



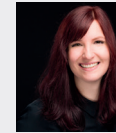
Introducing the decentralised Equal Opportunities Team of the Faculty of Architecture and Landscape Sciences

Counselling and Information point

For any inquiries regarding questions of equal opportunities in the Faculty of Architecture and Landscape Sciences, get in touch with the decentralised Equal Opportunities Officers listed below as first contact persons. They will assist you in managing individual problems, support you in case of difficult circumstances and situations of conflict.

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Prof. Michael Schumacher

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Principles of Cooperation

According to the standards of Diversity Management, Leibniz University Hannover, we cultivate:

- cosmopolitan and appreciative togetherness at the Faculty of Architecture and Landscape Sciences
- an appreciative and cooperative interaction in student's, academic and professional everyday life
- gender-sensitive wording and discrimination-free language

Further information regarding equal opportunities, family-service and diversity management are available at:

The equal opportunities office of the Leibniz University Hannover

Head: Helga Gotzmann
Wilhelm Busch-Straße 4 | 30167 Hannover
Tel.: 0511 762 4058
E-Mail: chancenviefalt@uni-hannover.de
<https://www.chancenviefalt.uni-hannover.de/en/>



► **Consultation time: On Appointment**
<https://www.archland.uni-hannover.de/en/faculty/bureau-of-equal-opportunity/>

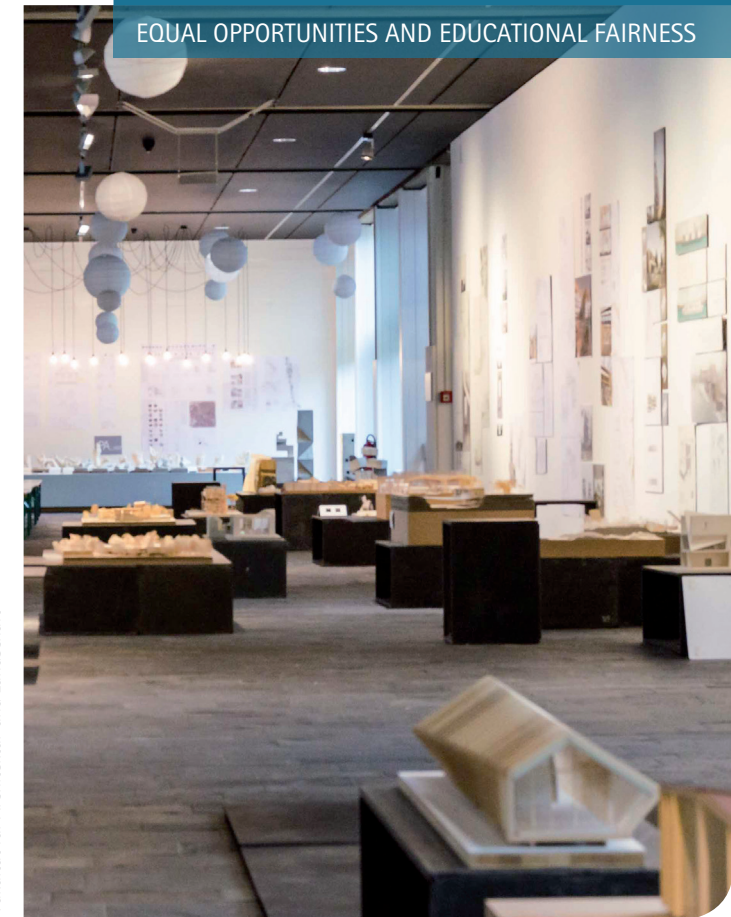


December, 2020

Equal opportunities and Diversity

Faculty of Architecture and Landscape Sciences

EQUAL OPPORTUNITIES AND EDUCATIONAL FAIRNESS



Fotos: ©Fakultät für Architektur und Landschaft



Equal Opportunities concerns everyone!

Equal Opportunities mean:

Women, men and people in different family situations have equal chances. It also means supporting and recognizing their talents and special abilities.

This includes activities such as:

- Protection against all forms of discrimination – age, gender, ethnic group, origin
- Pointing out and compensating unfair treatment
- Advancement of women where they are still under-represented
- Promotion of young talents, male and female, e.g. through mentoring programmes
- Support for mothers, fathers and families
- Gender Mainstreaming and Diversity Management

The Offers of the decentralised Equal Opportunities Officers

What we do and offer:

- ▶ We are committed to gender equality and represent the political strategy of Gender Mainstreaming
- ▶ We offer discussion and counselling for students and Faculty-staff members
- ▶ We participate in appointment- and recruiting-committees to realize a balanced structure of personnel
- ▶ We support research- and study projects related to Gender Studies in all departments of the Faculty
- ▶ We organize guest lectures and support courses focusing on women and gender studies.
- ▶ We invite female guest speakers to present more female role models to students
- ▶ We plan events to reflect the start of professional careers of Faculty graduates
- ▶ We advise students, (young) scientists as well as employees with regard to their qualification and career-planning
- ▶ We support the Faculty's toddler group to enable compatibility of studies, career and family life
- ▶ We are working on the alignment of the situations of mothers and fathers. We are supported in this by the Family Service of the equal opportunities office of the Leibniz University Hannover

